

SOUTH DERBYSHIRE ACTION PLAN FOR NATURE



2023 WORK PROGRAMME

Cultural and Community Services

December 2022

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Appendix 1 – Action Plan for Nature 2023 Work Programme

Appendix 2 – Potential Partners

Version Control

Version	Description of version	Effective Date
1	Original Work Programme approved by Committee	August 2021
2	Biodiversity Officer minor update	July 2022
3	Biodiversity Officer major update	December 2022

Approvals

Approved by	Date
Chris Worman	July 2022
Chris Worman	December 2022

Associated Documentation

Description of Documentation	
South Derbyshire Action Plan for Nature	SDDC/Derbyshire Wildlife Trust 2021

Front Cover Photographs: James Faulconbridge and South Derbyshire District Council

Inner Cover Photographs: South Derbyshire District Council

1.0 Introduction

- 1.1 This Work Programme for 2023 supplements South Derbyshire District Council's **Action Plan for Nature** (APN). The APN and original Work Programme were approved by the Council ahead of the Environment Act gaining Royal Assent in November 2021. The Act contains provisions to implement nature recovery across England, under which Local Authorities will be required to undertake leading roles.
- 1.2 The APN will provide a key piece of evidence to support the delivery of the Council's new Local Plan. However, the APN is also a critical first step in helping the Council understand the condition of biodiversity in South Derbyshire and the opportunities that exist to improve it. The APN will therefore be used to underpin a strategic approach, to target how and where the Council prioritises its resources and actions to deliver nature recovery.
- 1.3 The APN will also be used to inform and strategically implement the Council's legislative duties in respect of Biodiversity Net Gain (BNG), the Local Nature Recovery Strategy for Derbyshire (LNRS) and the strengthened 'Biodiversity Duty' on Public Bodies, all of which are central requirements of the Environment Act 2021 and the Government's 25 Year Environment Plan.
- 1.4 Whilst the original Work Programme provides an overall vision, this 2023 Work Programme has been principally updated to define **73 measurable and quantifiable Targets** to focus the delivery of nature recovery within South Derbyshire.
- 1.5 This approach not only outlines a clear direction of travel for Officers and Managers for 2023, but also provides a method under which progress of the Work Programme can be made accountable to the Council.
- 1.6 The 2023 Work Programme is presented in Appendix 1 of this document. The proceeding sections outline the Council's strategic approach and how the Work Programme will be implemented, monitored and reported.



Salts Meadow, Swadlincote Woodlands

2.0 The Council’s Strategic Approach to Nature Recovery

Core Vision and Aims

- 2.1 The Council’s Core Vision and Aims for nature recovery within South Derbyshire align with its Corporate Plan, Government policy defined within the 25 Year Environment Plan and the United Nations Sustainable Development Goals.

Our CORE VISION is for:

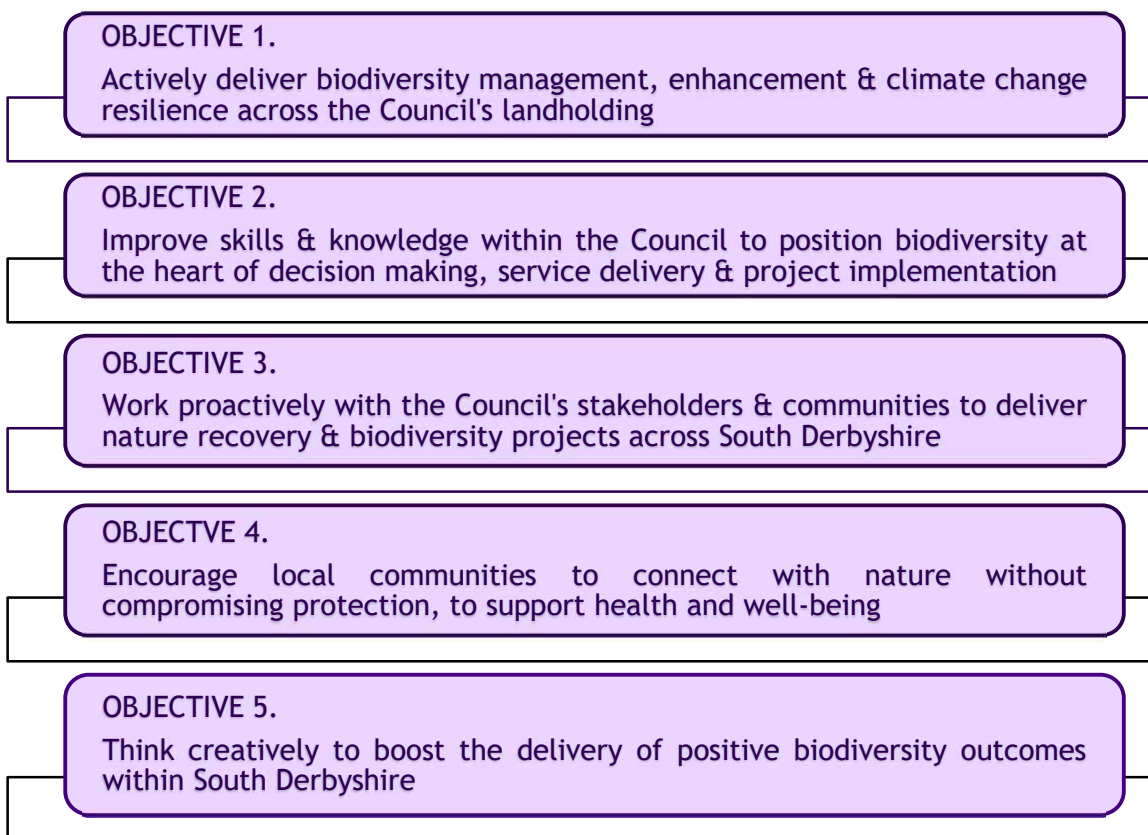
“South Derbyshire to be a district where its green spaces, habitats and biodiversity is fully valued, effectively managed and appropriately protected to ensure optimum contribution to the natural capital, ecosystem services and climate resilience of the district, and the health and well-being of its communities for future generations”

Within Council land & across the district, our CORE AIMS are to:

- 1. Protect, sustain, enhance and increase the biodiversity of species populations, habitats and ecosystems*
- 2. Ensure that green spaces and biodiversity contribute to a healthier and more attractive local environment for the well-being of local communities*
- 3. Maximise the potential for natural capital and ecosystem services to deliver climate change adaptation and resilience, and other nature-based solutions*
- 4. Effectively manage the impact of invasive and undesirable plant species, pests and diseases on the natural environment, as well as communities, businesses and organisations*
- 5. Raise the profile, value and understanding of biodiversity and encourage community groups to contribute to the delivery of nature recovery*
- 6. Ensure the Council complies with its legislative and policy duties to conserve and enhance biodiversity, and improve the Council’s skills and knowledge of the natural environment*

Key Objectives

- 2.2 To achieve the Council's Core Vision and Aims for nature recovery, the Work Programme defines five Key Objectives under which Work Streams and Targets are set:



Investing in Nature

- 2.3 The Council's strategic approach to nature recovery supports Government policy to **halt the loss of biodiversity by 2030**.
- 2.4 **Investing in nature** within South Derbyshire will not only enhance habitats, species populations and ecosystems across the district, but also create opportunities for **nature-based solutions** such as **climate adaptation and resilience** and improving the **health and well-being** of our communities.
- 2.5 Nature-based solutions are **intrinsically linked** with nature recovery ... they are not simply 'added benefits'. As set out within the Government's **25 Year Environment Plan**:

'... respecting nature's intrinsic value, and the value of all life, is critical to our mission to leave our environment in a better state than we found it'.

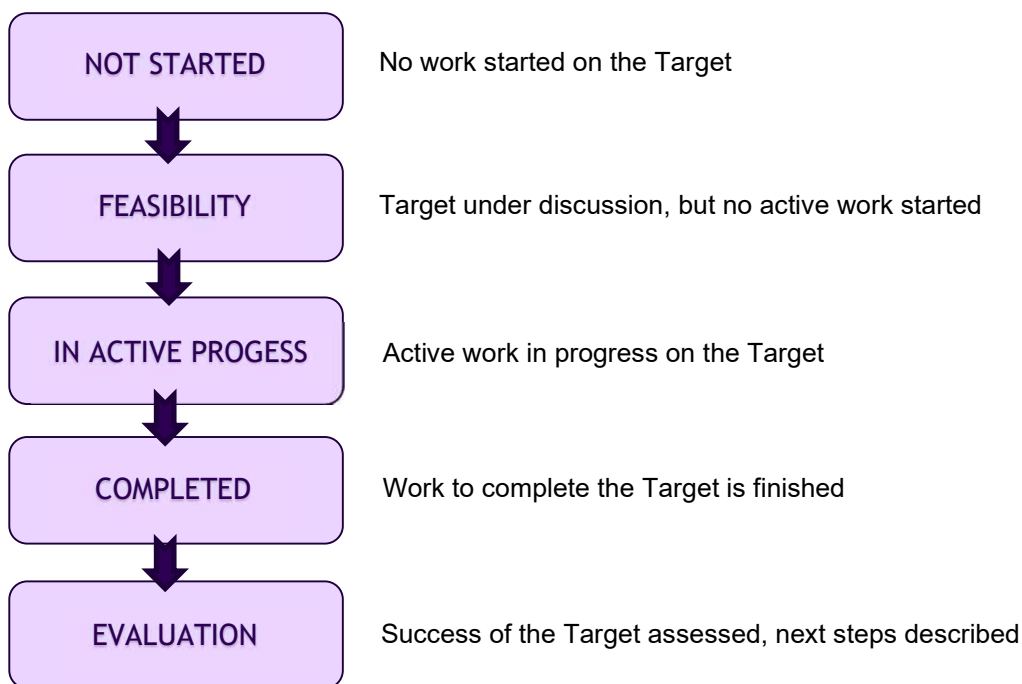
3.0 The Action Plan for Nature Work Programme 2023

Work Programme Format

- 3.1 For each Target set out within the 2023 Work Programme, a Timeframe for completion together with a Priority Rating, Ease of Implementation and Ownership are defined. These terms are further explained on Page 9.
- 3.2 The Work Programme is intended to be updated and revised in the final quarter of 2023, to further define Targets for 2024.
- 3.3 Each Target sets a minimum threshold of work to be undertaken in 2023. Wherever practicable and dependent on resources, opportunities to exceed Targets should and will be taken forward. However, this will not be at the expense of other Targets being missed.

Monitoring of Progress

- 3.4 Each Target is designed, wherever practicable, to be measurable and quantifiable. This will allow the success of the Work Programme to be monitored and therefore made accountable to the Council.
- 3.5 The progress of each Target will be monitored using the following Matrix:



Progress Reports

- 3.6 The progress of the Work Programme will be reported to the relevant Council Committee(s) and the Council’s Biodiversity Working Group each calendar quarter (four times per year).
- 3.7 Progress will be reported through a concise document and/or presentational format, detailing the following:
- % of Targets in each monitoring category, with comparison to previous quarterly report(s) (see matrix, section 3.5)
 - Headline achievements and/or milestones of note or interest
 - Key actions and/or progress against each Target, in a tabulated format
 - Constraints which have or will affect certain Targets being completed
- 3.8 A final Annual Report will be produced highlighting key accomplishments under the Work Programme using infographics and other such methods to visualise data. It would be the intention to publish this report on the Council’s website and media outlets as appropriate.
- 3.9 The Work Programme will be updated for the next year and submitted with the final quarterly Progress Report to the relevant Council Committee(s) for comment and approval.



Bird watching event at Rosliston Forestry Centre



Conservation work party at Coton Park LNR

APPENDIX 1

ACTION PLAN FOR NATURE WORK PROGRAMME

TERMINOLOGY

WORKSTREAM:

Core area of activity which will contribute to achieving the associated objective.

TARGET:

Measurable and/or quantifiable activity under each workstream.

TIMEFRAME:

The calendar month by which each target should be completed.

PRIORITY:

The proposed priority set to each target, measured as:

VERY HIGH

HIGH

MEDIUM

LOW

EASE OF IMPLEMENTATION:

The predicted ease of implementing each target, measured as:

DIFFICULT

MODERATE

EASY

OWNERSHIP:

Council Officers and/or managers who will be responsible for delivering each target. * Indicates the Officer/Manager who will lead the delivery of each target.

Council Core Nature Site:

Council land which is predominantly managed for nature conservation and has additional benefits for climate change resilience and public access/well-being.

Council Non-Core Nature Site:

Council land which is predominantly managed for public amenity but provides contributions to climate change resilience and may have the potential for small nature conservation enhancements.

OWNERSHIP ACRONYMS

HoCCS: Head of Cultural & Communities Services

- **PGSM** - Parks & Green Space Manger
- **GSDO** - Green Space Development Officer
- **BO** - Biodiversity Officer
- **TO** - Tree Officer
- **PO** - Parklife Officer

EEP: Environmental Education Project

HoOS: Head of Operational Services

- **TOgis** - Technical Officer (GIS)
- **SsS** - Street Scene Supervisor

HoP&SH: Head of Planning & Strategic Housing

- **PPOS** - Planning Policy Officer (Sustainability)

HoES: Head of Environmental Services

- **CEC** - Corporate Environmental Coordinator
- **CEO** - Climate & Environment Officer

HoH: Head of Housing Services

HoCP: Head of Corporate Property

DCC: Derbyshire County Council

DWT: Derbyshire Wildlife Trust

NFC: National Forest Company

OBJECTIVE 1

Actively deliver biodiversity management, enhancement & climate change resilience across the Council's landholding

Work Stream	Targets	Time Frame	Priority	Ease of Implementation	Ownership
Identify and record potential 'Nature Sites' owned and managed by the Council.	Target 1.1: x1 excel inventory of all Core Nature Sites (see terminology, PG9).	End Jan 2023	V HIGH	MODERATE	*HoCCS (BO)
	Target 1.2: x1 excel inventory of Non-Core Nature Sites (see terminology, PG9).	End Sept 2023	V HIGH	MODERATE	
UK Habitats survey of the Council's land and input of data into iShare GIS database, for wider Officer use.	Target 1.3: All Core Nature Sites, Formal Parks & Gardens, Allotments, Cemeteries.	End Jan 2023	V HIGH	MODERATE	*HoCCS (BO) HoOS (TOgis)
	Target 1.4: All Council green space (desk-top survey, as appropriate).	End Sept 2023	V HIGH	DIFFICULT	
Ecosystems/Natural Capital study of the Council's land.	Target 1.5 All Core Nature Sites, Formal Parks & Gardens, Allotments, Cemeteries.	End Mar 2023	V HIGH	MODERATE	*HoCCS (BO) *HoES (CEO)
	Target 1.6 All Council green space (desk-top survey, as appropriate).	End Dec 2023	V HIGH	DIFFICULT	*HoOS (TOgis)
Produce Habitat Management Plans and/or Prescriptions for Core Nature Sites.	Target 1.7: Simplified Excel habitat management prescriptions for all Core Nature Sites.	End Dec 2023	V HIGH	MODERATE	*HoCCS (BO & TO)
	Target 1.8: Formal Habitat Management Plan documents for x3 Core Nature Sites.	End Dec 2023	V HIGH	MODERATE	
Implement habitat management works at Core Nature Sites.	Target 1.9: Swadlincote Woodlands LNR: minimum x10 annual volunteer workdays.	End Dec 2023	HIGH	MODERATE	*HoCCS (BO & PO)
	Target 1.10: Coton Park LNR: minimum x4 annual volunteer workdays.	End Dec 2023	HIGH	MODERATE	
	Target 1.11: Castleton Estate: minimum x4 annual volunteer/contractor workdays.	End Dec 2023	HIGH	MODERATE	
Attain Local Nature Reserve status for more Core Nature Sites.	Target 1.12: Local Nature Reserve Status for a minimum of x2 Core Nature Sites.	End Dec 2023	V HIGH	MODERATE	*HoCCS (BO)
Maintain 'cut and clear' on grasslands within Core Nature Sites.	Target 1.13 Minimum x1 'cut and clear' at: Salts Meadow (Swad Woods LNR), Birch Woods Clearings (Swad Woods LNR), Gallery Grid (Swad Woods LNR), Coton Park LNR (Linton), Sandholes (Midway), Old Hall Meadow (Church Gresley), Appletree Meadow (Etwall), Church Gresley Cemetery (Southern Entrance), Croft Orchard (Overseal), Jubilee Meadow (Rosliston FC).	End Oct 2023	HIGH	EASY	*HoCCS (BO, PGSM) *HoOS (SsS)
Deliver grassland enhancements on Core Nature Sites.	Target 1.14: 1ha of grassland restoration (implement new cut and clear, scrub clearance as required).	End Oct 2023	HIGH	MODERATE	*HoCCS (BO) *HoOS (SsS)
	Target 1.15: 1ha of grassland enhancement (over-seeding of wildflowers).	End Oct 2023	HIGH	DIFFICULT	
Expand 'No Mow' regime on appropriate Council land.	Target 1.16: x50 sites to have long grass regimes, minimum timeframe April through to the end of June (climate dependant).	April to end of June 2023	HIGH	MODERATE	*HoCCS (BO, PGSM) *HoOS (SsS)

OBJECTIVE 1

Actively deliver biodiversity management, enhancement & climate change resilience across the Council's landholding

Work Stream	Targets	Time Frame	Priority	Ease of Implementation	Ownership
Implement tree planting and establishment on appropriate Council land (in accordance with the Council's Tree, Woodland & Hedgerow Policy).	Target 1.17: Assessment of suitable Council sites for individual tree planting and micro-orchards for 2023/2024 planting season, including setting of realistic tree planting and establishment targets and training for Operational Services personnel.	End Dec 2023	HIGH	DIFFICULT	*HoCCS (TO, GSDO, BO, PGSM) *HoOS (SsS)
Implement woodland enhancement within Core Nature Sites (in accordance with the Council's Tree, Woodland & Hedgerow Policy).	Target 1.18: 1ha of woodland enhancement.	End Dec 2023	HIGH	DIFFICULT	*HoCCS (BO, TO)
Implement hedgerow enhancement on appropriate Council land (in accordance with the Council's Tree, Woodland & Hedgerow Policy).	Target 1.19: x1 inventory to identify and record suitable sites for hedgerow enhancement, for 2024 Work Schedule update.	End Dec 2023	MEDIUM	MODERATE	*HoCCS (BO, TO)
Implementation of a Dingy Skipper Recovery Plan at Swadlincote Woodlands LNR and Coton Park LNR.	Target 1.20: Production of a Recovery Plan document detailing work proposals, timescales, and monitoring effort.	End June 2023	HIGH	MODERATE	*HoCCS (BO)
Assess the potential to deliver other Species Recovery Plans on Council land.	Target 1.21: Production of a feasibility study.	End Dec 2023	HIGH	DIFFICULT	*HoCCS (BO)
Identify opportunities for biodiversity enhancements on formal Parks and Green Spaces.	Target 1.22: x1 feasibility study with objectives and measurable/quantifiable work prescriptions as appropriate for 2023/2024.	End Dec 2023	MEDIUM	MODERATE	*HoCCS (BO, GSDO)
Identify and deliver biodiversity enhancements on road verges managed by the Council (with support from Derbyshire County Council).	Target 1.23: x1 feasibility study with objectives and measurable/quantifiable work prescriptions as appropriate for 2023.	End Mar 2023	HIGH	MODERATE	*HoCCS (BO, PGSM) *HoOS (SsS)
	Target 1.24: x1 trial programme of enhancement works (trial programme to set measurable quantity of road verges).	End Dec 2023	HIGH	MODERATE	*DCC EEP

OBJECTIVE 2

Improve skills & knowledge in the Council to put biodiversity at the heart of decision-making, service delivery & project implementation

Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
Compliance with the Council's legislative duties for mandatory 10% biodiversity net gain (BNG) on development sites (Environment Act 2021).	Target 2.1: Ensure systems and processes are in place prior to mandatory biodiversity net gain in Autumn 2023*, inclusive of Conservation Covenants as appropriate.	End Sept 2023 (*subject to change)	V HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS)

OBJECTIVE 2					
Improve skills & knowledge in the Council to put biodiversity at the heart of decision-making, service delivery & project implementation					
Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
	<i>(Note: this workstream is subject to change, specific Government policy and secondary legislation in respect to BNG has to date not been published).</i>				
Compliance with the Council's legislative duties in the production of the Derbyshire Local Nature Recovery Strategy (LNRS) and the delivery of nature-based solutions within the district (Environment Act 2021).	Target 2.2: Ensure strong Council representation within the LNRS across all relevant services, for the benefit of strategic BNG implementation, climate resilience and local communities. Ensure the Action Plan for Nature Biodiversity Opportunity Mapping (BOM) informs the LNRS. <i>(Note: this workstream is subject to change, specific Government policy and secondary legislation in respect to LNRS has to date not been published).</i>	End Sept 2023 (subject to change)	V HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS) *DCC
Compliance with the Council's legislative duties for Biodiversity Reporting to Government (Environment Act 2021).	Target 2.3: Production of internal monitoring and recording tool with governance procedures to ensure all necessary biodiversity data required for reporting to Government is systematically captured. <i>(Note: this workstream is subject to change, specific Government policy and secondary legislation in respect to Biodiversity Reporting has not to date been published).</i>	End Sept 2023 (subject to change)	V HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS)
Compliance with other Council legislative duties under the Environment Act 2021.	Target 2.4: 'Cooperation' with Natural England in the production of Site and Species Conservation Strategies. <i>(Note: this workstream is relevant only if Natural England requests the Council's 'cooperation').</i>	End Dec 2023	MEDIUM	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS)
Continue to advocate the need for robust, progressive and ambitious biodiversity policies within the development of the Council's new Local Plan.	Target 2.5: Ensure active dialogue with Planning Policy (See also Target 2.9) to progress the delivery of retained, amended and new biodiversity policy within the DRAFT version of the Local Plan during the first half of 2023.	End June 2023	HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS)
Continue Biodiversity Working Group meetings in accordance with the agreed Terms of Reference.	Target 2.6: Minimum of x4 annual meetings of the Biodiversity Working Group.	End Dec 2023	HIGH	EASY	*HoCCS (BO)
Promote and champion biodiversity protection and improvement within the Council (and District) through effective communication.	Target 2.7: Produce x1 Communications Plan setting out aims, objectives and measurable/quantifiable work streams.	End June 2023	HIGH	MODERATE	*HoCCS (BO) *EEP *HoES (CEC)
Report to Elected Members on the progress of the APN Work Programme.	Target 2.8: Minimum of x4 annual progress reports to the relevant Council Committees (x1 progress report per quarter).	End Dec 2023	HIGH	EASY	*HoCCS (BO, PGSM)
Biodiversity progress meetings and target setting with key Council Officers and Managers	Target 2.9: Minimum of x4 annual meetings with: Head of Cultural & Community Services/Parks & Green Spaces Manager Corporate Environmental Coordinator Climate and Environment Officer Environmental Engagement Manager/Park Life Officer	End Dec 2023	HIGH	EASY	*HoCCS (BO)

OBJECTIVE 2					
Improve skills & knowledge in the Council to put biodiversity at the heart of decision-making, service delivery & project implementation					
Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
	Head of Planning and Strategic Housing Planning Policy Team Leader/ Planning Policy Officer (Sustainability)				
Production and monitoring of Biodiversity Procedures for the Council's ISO 14001 Environmental Management System.	Target 2.10: Produce x1 Biodiversity Procedural document.	End Jan 2023	HIGH	MODERATE	*HoCCS (BO) HoES (CEC)
Implement biodiversity training sessions for Council employees.	Target 2.11: Minimum of x2 annual 'tool-box talk' biodiversity training sessions with all Council ground maintenance employees.	End Mar 2023	HIGH	EASY	*HoCCS (BO, PGSM) *HoOS (SsS) *HoES (CEC) EEP
	Target 2.12: Programme of potential biodiversity training for other Council Services and employees, setting out measurable/quantifiable targets for 2023/4.	End June 2023	MEDIUM	EASY	
	Target 2.13: Review and make improvements to biodiversity elements of the Council's mandatory environmental training.	End June 2023	HIGH	EASY	
Advocate biodiversity improvements within other Council Services.	Target 2.14: Meet with the Heads of Housing and Corporate Property and produce x1 feasibility study of potential biodiversity improvements within each Service, setting out measurable/quantifiable targets for 2024+.	End Dec 2023	MEDIUM	DIFFICULT	*HoCCS (BO) *HoHS *HoCP
Work towards the effective control of invasive plant species on Council land.	Target 2.15: Produce x1 Invasive Plant Species Procedural document.	End March 2023	HIGH	DIFFICULT	*HoCCS (BO, PGSM) *HoOS (SsS) HoES
	Target 2.16: Implement a robust, centralised and measurable method of recording presence of and treatments to invasive plant species on Cultural & Communities land (to roll out to other Services in 2024, where/if appropriate).	End June 2023	HIGH	DIFFICULT	
Work towards the effective management of plant pests and diseases on Council land.	Target 2.17: Produce x1 Plant Pests & Diseases Procedural document.	End Dec 2023	HIGH	DIFFICULT	*HoCCS (BO, TO PGSM) *HoOS (SsS)
Review and update of APN Work Programme.	Target 2.18: x1 annual progress report on the 2023 Update Work Programme for relevant Services and Committees.	End Dec 2023/Jan 2024	V HIGH	EASY	*HoCCS (BO, PGSM)
	Target 2.19: Update Work Programme for 2024 and seek approval through the relevant Committees.				

OBJECTIVE 3

Work proactively with the Council's stakeholders & communities to deliver nature recovery & biodiversity projects across South Derbyshire

Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
Work with Derbyshire County Council and relevant partners within the district (i.e. Derbyshire Wildlife Trust & National Forest Company) to deliver the Local Nature Recovery Strategy for Derbyshire (inc. strategic Biodiversity Net Gain) and other biodiversity projects.	Target 3.1: Identify relevant partners (other than DCC, DWT, NFC) and make direct contact to develop partnerships.	End Mar 2023	HIGH	EASY	*HoCCS (BO) *HoP&SH (PPOS) *DCC
	Target 3.2: Minimum of x5 annual meetings with DCC County Ecologist (with partners, as appropriate). <i>Note: number of meetings may increase when the LNRS process begins.</i>	End Dec 2023	HIGH	EASY	
Improve developer access to the supply of Biodiversity Net Gain offsetting land within South Derbyshire.	Target 3.3: Contact a minimum of x30 third-party organisations to gauge possible quantum of future offsetting land supply within South Derbyshire.	End Feb 2023	HIGH	MODERATE	*HoCCS (BO) *HoP&SH (PPOS)
	Target 3.4: Produce and maintain x1 inventory of third-party offsetting providers within South Derbyshire (i.e. Habitat Banks).	End Sept 2023	HIGH	MODERATE	
Continue to play an active role in the River Mease (SAC) Partnership.	Target 3.5: Ensure Officer attendance at all Partnership meetings.	End Dec 2023	HIGH	EASY	*HoCCS (BO) *HoP&SH (PPOS)
	Target 3.6: Ensure Officer attendance at all Natural England meetings.	End Dec 2023	HIGH	EASY	
Work with the Council's partners to deliver Natural Flood Management (NFM) projects, particularly through the planning system, to reduce flood risk and reconnect watercourses to their floodplain.	Target 3.7: Production of a feasibility study to determine potential NFM projects it would be expedient for the Council to become involved in.	End Dec 2023	HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS)
Continue to develop partnerships and devolved management to Parish Councils (and others) in enhancing biodiversity on Council land.	Target 3.8: Contact relevant Parish Councils (i.e. leaseholders) within the District to develop relationships (and any other relevant Council tenants), produce and maintain x1 inventory of Parishes and tenants who rent land with biodiversity potential.	End Mar 2023	LOW	MODERATE	*HoCCS (BO, PO) EEP
	Target 3.9: Provision of biodiversity advice on a minimum of x2 Parish Council projects.	End Dec 2023	LOW	DIFFICULT	
Continue to develop working relationships with local environmental groups/individuals.	Target 3.10: Contact a minimum of x10 environmental groups/individuals to develop relationships, produce an inventory of contacts.	End Mar 2023	HIGH	EASY	*HoCCS (BO, PO) *EEP
	Target 3.11: Encourage a minimum of x3 environmental groups/individuals to actively provide habitat enhancement and management advice on Council land (spread across a minimum of x3 Council sites including Rosliston Forestry Centre).	End Dec 2023	HIGH	DIFFICULT	

OBJECTIVE 3

Work proactively with the Council's stakeholders & communities to deliver nature recovery & biodiversity projects across South Derbyshire

Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
	Target 3.12: Encourage a minimum of x5 environmental groups/individuals to actively undertake specific survey work and monitoring on Council land (spread across a minimum of x3 Council sites including Rosliston Forestry Centre).	End Dec 2023	HIGH	DIFFICULT	
Deliver biodiversity education programmes for local schools (including raising awareness of the River Mease Special Area of Conservation).	Target 3.13: Deliver a minimum of x3 aquatic education sessions to schools within the Mease catchment area tailored to the Mease education requirements.	End Dec 2023	MODERATE	DIFFICULT	*EEP HoCCS (PO)

OBJECTIVE 4:

Encourage local communities to connect with nature without compromising protection; to support health & wellbeing

Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
Implement improvements to access infrastructure (inc. visitor information) to Core Nature Sites.	Target 4.1: Produce x1 inventory of works for Core Nature Sites which require access infrastructure improvements, setting out measurable/quantifiable work prescriptions for 2023/4+.	End Apr 2023	V HIGH	EASY	*HoCCS (BO, GSDM)
	Target 4.2: Implement clear access infrastructure improvements on the ground to a minimum of x1 Core Nature Site (subject to grant funding).	End Dec 2023	V HIGH	DIFFICULT	
Deliver wildlife identification events for local communities and groups on Council land.	Target 4.3: Deliver a minimum of x3 public events to engage the public in wildlife identification and reporting nature sightings (spread across a minimum of x3 Council sites including Rosliston Forestry Centre).	End Dec 2023	HIGH	MODERATE	*HoCCS (PO, BO) *EEP
	Target 4.4: Undertake 1 x consultation activity and run 1 x thank you event for project/survey participants to identify opportunities for the following year.	End Dec 2023	HIGH	MODERATE	*HoCCS (PO, BO) *EEP
Support individuals and local environmental groups in identifying and submitting species records for Council land, their gardens and other sites across the district.	Target 4.5: Deliver x1 social media campaign to promote submission of wildlife records through: South Derbyshire Environmental Forum Network. Derbyshire Biological Records Centre (DWT), iRecord, SDDC website link to DWT. Supported by Targets 3.12 & 4.3	End Dec 2023	HIGH	MODERATE	*HoCCS (BO, PO) *EEP
Deliver environmental education and outdoor volunteering opportunities on Council land and other sites within the district.	Target 4.6: School sessions to be delivered on at least 3x sites (with a preference towards Council land).	End Dec 2023	HIGH	DIFFICULT	*HoCCS (PO) *EEP

OBJECTIVE 4:					
Encourage local communities to connect with nature without compromising protection; to support health & wellbeing					
Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
	Target 4.7: Adult volunteering sessions to be delivered on at least 3x sites (with a preference towards Council land).	End Dec 2023	HIGH	DIFFICULT	*HoCCS (PO) *EEP
Deliver opportunities for green prescribing and/or exercise sessions at on Council land and other sites within the district.	Target 4.8: X6 led sessions advertised each month.	End of Dec	MEDIUM	MODERATE	*GaiTF (Get Active in the Forest) *EEP *HoCCS (PO)
Provide advice and signposting support to community groups enhancing biodiversity on non-Council land (where resources allow).	Target 4.9: No specific target required, but record number of local groups assisted.	End Dec 2023	LOW	MODERATE	*HoCCS (BO) EEP

OBJECTIVE 5:					
Think creatively to boost the delivery of positive biodiversity outcomes within South Derbyshire					
Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
Maximise the potential enhancements to Council land funded through Biodiversity Net Gain (BNG) schemes.	Target 5.1: Produce x1 detailed inventory of Council sites with potential for BNG, including potential Credits on offer.	End Sept 2023	V HIGH	MODERATE	*HoCCS (BO) *HoP&SH (PPOS)
Assess the potential for the Council to acquire/adopt land funded through BNG schemes.	Target 5.2: Production of x1 feasibility study.	End Jun 2023	HIGH	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS) HoCP
Maximise opportunities for securing grant funding for biodiversity improvements on Council land.	Target 5.3: Produce and maintain x1 inventory of potential biodiversity grant funding sources.	End Feb 2023	HIGH	EASY	*HoCCS (BO) EEP Communities Team
	Target 5.4: Seek to support biodiversity improvements on a minimum of x1 Core Nature Site through external funding bids.	End Dec 2023	HIGH	DIFFICULT	
Improve the current Biodiversity resource on the Council's website, with a view to creating and maintaining a dedicated webpage.	Target 5.5: Production of a feasibility report outlining key concepts, requirements, and likely timeframes.	End June 2023	HIGH	EASY	*HoCCS (BO) *EEP
Record Council Nature Sites that could accommodate great crested newt ponds funded through Natural England's District	Target 5.6: Inventory of Council sites which could accommodate ponds.	End Sept 2023	MEDIUM	MODERATE	*HoCCS (BO)

OBJECTIVE 5:

Think creatively to boost the delivery of positive biodiversity outcomes within South Derbyshire

Work Stream	Targets	Timeframe	Priority	Ease of Implementation	Ownership
Level Licencing (DLL) Scheme (NB. developer demand for ponds is to date, low).					
Assess the potential to create an Ecological Network Map across South Derbyshire, to assist planning and development decisions, with a view to uploading the network to iShare GIS database and adoption into planning policy.	Target 5.7: Production of x1 feasibility study.	End Dec 2023	MEDIUM	DIFFICULT	*HoCCS (BO) *HoP&SH (PPOS) HoOS (TOgis)
Make the Action Plan for Nature Biodiversity Opportunity Mapping (BOM) more accessible to Officers.	Target 5.8: Upload BOM GIS files to the Council's iShare GIS system.	End Dec 2023	MEDIUM	DIFFICULT	*HoCCS (BO) HoOS (TOgis)

APPENDIX 2

POTENTIAL PARTNERS

POTENTIAL PARTNERS TO ASSIST IN DELIVERING THE APN WORK PROGRAMME*

Government	Local Government	Private Sector	Charities	Local Wildlife Groups	Other
Natural England	Derbyshire County Council	Severn Trent Water	Derbyshire Wildlife Trust	Derbyshire Reptile and Amphibian Group	Environmental Education Project (SDDC / Rosliston)
Environment Agency	Parish Councils	Land Agents	National Forest Company	Derbyshire Bat Group	Heartwood Wood Fuel Group
Forestry England	Derby City Council	Farmers	Trent Rivers Trust	Derbyshire Swift Conservation Group	River Mease Partnership
Highways England	Bolsover Council	Landowners	Transforming the Trent Valley	South Derbyshire Badger Group	South Derbyshire Environmental Forum
	Amber Valley Council	Habitat Banks	The Conservation Volunteers	Butterfly Conservation Trust (East Midlands)	Derbyshire Biological Records Centre (DWT)
	Derbyshire Dales Council	East Midlands Airport	The National Trust	Derbyshire Ornithological Society	Greenwood Days
	Erewash Council		Royal Entomology Society	Derbyshire and Notts Entomological Society	Whistewood Common
	North-West Leics Council		Groundwork	Derbyshire Mammal Society	Village Groups (inc. Findern Footpaths, Melbourne Footpaths)
	East Staffordshire Council		Canal and River Trust	Birdwatching for Beginners	Burton Conservation Volunteers
	Litchfield Council		Buglife	Derbyshire Flora Group (part of Botanical Society of Britain and Ireland)	Swadlincote in Bloom
					Melbourne Civic Society
			The Woodland Trust		Wild Minds
			British Trust for Ornithology		Mimi's Wood, Bretby
					Circularity

*The Environmental Education Project (Parks and Green Spaces/Rosliston) holds contact details for these groups and individuals within the South Derbyshire Environmental Forum network