
REPORT TO: CORPORATE SCRUTINY COMMITTEE
DATE OF MEETING 16 SEPTEMBER 2002
REPORT FROM: PERSONNEL & DEVELOPMENT MANAGER
MEMBERS'
CONTACT POINT: J WILLOUGHBY EXT. 5729
SUBJECT: HUMAN RESOURCE MANAGEMENT –
BEST VALUE REVIEW

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1.0 Purpose of Report

1.1 The purpose of the report is to outline to members progress made to-date in undertaking the Human Resource Management Best Value Review.

2.0 Executive Summary

2.1 Little progress has been made since the last meeting. The review team have been waiting for a 'reality check' to be organised by the BVWG and undertaken by an external organisation / consultant since April 2002.

2.2 It is hoped that the final report and action plan will be reported to the Finance & Management Committee in November 2002.

2.3 The review team have been informed that it will no longer be inspected as a stand-alone review, but will be considered as part of the Corporate Performance Assessment next April 2003.

3.0 Detail

3.1 At the last meeting it was verbally reported that a draft action plan had been prepared. Also that the Review Team had been instructed in April that before the final report and action plan be taken to Finance & Management Committee, the review was required to undergo a 'reality check' as part of the assessment process. This was to be done by an external organisation, / consultant.

3.2 Since the last meeting, the limited progress has been made. A consultant has been identified by the BVWG, and has been sent all relevant papers. He had his first meeting with the Personnel & Development Manager at the beginning of September.

3.3 He has confirmed he hopes to have this complete by end September, early October 2002, and a review team meeting has been provisionally arranged on this basis for 9 October 2002, to receive his presentation.

- 3.4 The review team will then consider his feedback, utilise as appropriate, and hopefully, take the final report and action plan to Finance & Management Committee in November 2002.
- 3.5 The review team has also been informed that the review will now no longer be inspected as a stand-alone review, but will be considered when inspectors undertake the Council's Corporate Performance Assessment next April 2003.

4.0 Conclusions

- 4.1 Limited progress has been made since the last meeting.