

<b>REPORT TO:</b>	<b>FULL COUNCIL</b>	<b>AGENDA ITEM:08</b>
<b>DATE OF MEETING:</b>	<b>28 FEBRUARY 2024</b>	<b>CATEGORY:</b> <b>DELEGATED</b>
<b>REPORT FROM:</b>	<b>LEADERSHIP TEAM</b>	<b>OPEN DOC:</b>
<b>MEMBERS'</b> <b>CONTACT POINT:</b>	<b>DR JUSTIN IVES (EXT. 5700)</b> <b><a href="mailto:justin.ives@southderbyshire.gov.uk">justin.ives@southderbyshire.gov.uk</a></b>	
<b>SUBJECT:</b>	<b>COUNCIL PLAN 2024-2028</b>	
<b>WARD (S) AFFECTED:</b>	<b>ALL</b>	<b>TERMS OF REFERENCE: G</b>

## 1.0 Recommendations

- 1.1 That the Council Plan 2024-2028 in Appendix A is approved.
- 1.2 That the Performance Dashboard 2024-2028 in Appendix B is approved.

## 2.0 Purpose of the Report

- 2.1 To present the Council Plan 2024-2028 and Performance Dashboard that outlines the Council's vision, priorities, aims and outcomes to be delivered over the next four years (2024 to 2028.)

## 3.0 Executive summary

- 3.1 The Council Plan 2024-2028 sets out the vision for South Derbyshire to; '**work together to shape our environment, drive our economy and support our communities.**'
- 3.2 The Plan has been developed following engagement with Elected Members, key stakeholders, partners, and employees along with reviewing and collating information on the key local, regional, and national priorities that are delivered either directly or in partnership with others for the residents, businesses and visitors of South Derbyshire.
- 3.3 From this engagement, four key priorities have been identified:
  - Shape our Environment.
  - Drive our Economy.
  - Support our Communities.
  - Transform our Council.



Under each priority there are aims and outcomes that the Council will deliver over the next four years.

- 3.4 The Plan informs the Medium-Term Financial Plan, setting out how we are going to use our resources to achieve the priorities for the district.
- 3.5 During the development of the Plan, new values were developed, through engagement sessions with the workforce to identify those that most resonate with staff. These have been included in the Council Plan and are embedded into the way the Council delivers its services and improves the lives of people in the district.
- 3.6 The Council Plan Performance Dashboard 2024-2028, has been developed with Heads of Service and the Leadership Team to clearly state the performance measures and projects which will support the delivery of the priorities, aims and outcomes outlined in the Plan. Progress against the Performance Dashboard will be monitored and reported to the relevant policy committees and an update on progress will be made available to members of the public.
- 3.7 The Performance Dashboard will be reviewed on an annual basis to ensure the measures and projects continue to support the achievement of the four key priorities and for Elected Members to be presented with any proposed changes arising from current trends in performance, changes in legislation or other external factors which may impact on the delivery of the priorities of the Council.

#### **4.0 Financial and Implications**

- 4.1 None directly. The Plan informs the 2024/25 Budget and the 2024/25 – 2028/29 Medium-Term Financial Plan, setting out how we are going to use our resources to achieve the priorities for the district.

#### **5.0 Corporate Implications**

##### **5.1 Employment Implications**

None directly.

##### **5.2 Legal Implications**

None directly.

##### **5.3 Corporate Plan Implications**

The Council Plan 2024-2028 will be implemented from the 1<sup>st</sup> April 2024, following the Corporate Plan 2020-2024, concluding at the end of March 2024.

#### **6.0 Risk Impact**

The Council has a Risk Management Framework which defines the process for identifying, assessing, controlling, reviewing and reporting risks to the Council.



A review of the Risk Management Framework and Risk Registers will be undertaken to consider the priorities and aims outlined in the Council Plan 2024-2028.

## **7.0 Community Impact**

### **7.1 Consultation**

The priorities, aims and outcomes were developed following consultation with leading members, the Leadership Team, Heads of Service and officers. They were published and made available on the South Derbyshire District Council website for members of the public, Elected Members, employees, key public sector partners and Parish Councils to receive any feedback or comments on the proposals made.

The feedback from the consultation was collated and recommendations were proposed in response to the feedback. The recommendations were reviewed by the Leadership Team and leading members and any amendments which were required were made to the priorities, aims and outcomes accordingly.

### **7.2 Equality and Diversity Impact**

Equality Impact Assessments will be completed on all policies and strategies within the Council Plan, in line with the Council's Equality Impact Assessment Guidance.

The Council will continue to provide training on Equality, Diversity and Inclusion to officers to ensure that our services are inclusive.

### **7.3 Social Value Impact**

The outcomes outlined in the Council Plan will impact positively on people's well-being and quality of life. The work undertaken over the course of the Council Plan will have positive benefits for the communities of South Derbyshire.

### **7.4 Environmental Sustainability**

The Council Plan sets out the action being taken by the Council over the next four years, up to 2028. It outlines the development and delivery of comprehensive actions plans and strategies that relate to carbon reduction, biodiversity and ecology in addition to supporting businesses to help reduce their carbon footprint, implementing a SDDC renewable energy production plan, developing low carbon policies for inclusion in the Local Plan review, developing a separate food waste collection service, delivering a fleet of low carbon vehicles and ensuring our council buildings contribute positively to meeting our carbon reduction targets.

## **8.0 Appendices**

Appendix A – Council Plan 2024-2028

Appendix B – Performance Dashboard 2024-2028.

