

Equality Impact Assessment - Preliminary Assessment Form

<i>Title of the strategy, policy, service or project:</i>		Tenancy Strategy 2024 and Tenancy Policy 2024
<i>Service Area:</i>	Housing Services	
<i>Lead Officer:</i>	Heidi McDougall – Strategic Director	
<i>Date of assessment:</i>	06/2023	
<i>Is the strategy, policy, service (procedure) or project:</i>		
<i>Changed</i>	<input checked="" type="checkbox"/>	
<i>New</i>	<input type="checkbox"/>	

Section 1 – Clear aims and objectives

1. What is the aim of the strategy, policy, procedure or project?

A brief description of the aims of the policy – use a bullet point list if appropriate

Further to the Localism Act 2011, Local Authorities have a statutory duty to publish a Tenancy Strategy. Following new and updated legislation namely the Housing and Planning Act 2016, Homelessness Reduction Act 2017 and Secure Tenancies (Victims of Domestic Abuse) Act 2018 the Tenancy Strategy and Tenancy Policy adopted by the Council in 2013 requires updating.

2. Who is intended to benefit from the strategy, policy, procedure or project and how?

E.g. specific sections of the community, employees

The Strategy and Policy applies to all people registering and applying for housing with the Council together with everyone currently housed with the Council.

The Tenancy Strategy 2024 contributes towards the Council’s Corporate Plan which aims to:

Help tackle anti-social behaviour and crime through strong and proportionate action; Support and safeguard the most vulnerable; With partners, encourage independent living and keep residents healthy and happy in their homes.



3. What outcomes do you want to achieve?

A brief summary of the anticipated outcomes (if required as explained in the accompanying Committee report) use a bullet point list if appropriate

The Tenancy Strategy sets out the types of tenancies that can be granted, the circumstances that apply to the granting of the tenancy type and how a tenancy will be brought to an end.

The Tenancy Strategy 2024 sets out a framework/guidance for all of the District's Registered Providers (RPs). The Tenancy Policy 2024 is the document under which Council tenancies will be managed.

Reference and a process for the use of Fixed Term/Flexible Tenancies is made in both documents should Registered Providers or the Council wish to use this tenancy type in exceptional circumstances at a future date.



Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories e.g. older people, younger people, people with hearing impairment etc. [Hyperlinks to supporting information about the protected characteristics listed below can be found here.](#)*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage or civil partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnant women and people on parental leave	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex (Gender)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Section 3 – Recommendations and monitoring

If you have answered that the strategy, policy, procedure or project could potentially have a negative impact on any of the above characteristics then a full Equality Impact Assessment will be required.

5. Should a full EIA be completed for this strategy, policy, procedure or project?

Yes No

Please explain the reasons for this decision:

The Tenancy Strategy 2024 and Tenancy Policy 2024 has no negative impact. It supports the Council's Allocations Policy of 2020. No individuals or groups of people are disadvantaged; everyone is treated in a fair and equitable manner.

Section 4 – Approval

Please note the assessment should be reviewed and approved by the appropriate Head of Service **before** the Committee report (if required) is produced.

Reviewed by Head of Service

Name:

Date:



If further information regarding this assessment is required, please contact the Lead Officer for this assessment (outlined in Section 1.)

