

Appendix A

Section 5.10 as agreed at Council 17 January 2019

5.10 Employment and Employers

a) Promote mutually beneficial relationships between employers and Defence, by advocating the transferable skills and attributes that Armed Forces personnel bring to the civilian workplace as an economic asset.

b) Promote the Armed Forces Covenant for business, encouraging employers to sign the Covenant in order to pledge commitments to support Defence personnel by:

☑ promoting the fact that they are an Armed Forces-friendly organisation;

- **Veterans:** seeking to support the employment of veterans and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service leavers;
- **Service Spouses & Partners:** striving to support the employment of Service spouses and partners; including flexibility in granting leave before, during and after a partner's deployment;
- **Reserves:** seeking to support employees who are members of the Reserve Forces, including granting special paid leave for training and supporting deployment;
- **Cadet Organisations:** seeking to support employees who are volunteer leaders in military cadet organisations; supporting local cadet units.
- **Armed Forces Day:** aiming to participate actively in Armed Forces Day and Reserves Day.