REPORT TO: ETWALL JOINT MANAGEMENT AGENDA ITEM: 5

COMMITTEE

DATE OF 24 APRIL 2024 CATEGORY:

MEETING: RECOMMENDED

REPORT FROM: STRATEGIC DIRECTOR - SERVICE OPEN

DELIVERY

MEMBERS' SEAN MCBURNEY

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COMMUNITY SERVICES

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SUBJECT: LEISURE CONTRACT

WARD (S) ETWALL & SURROUNDING WARDS TERMS OF

AFFECTED: REFERENCE:

EJMC

1.0 Recommendations

1.1 The Joint Committee notes the appointment of SLM Ltd (Everyone Active) as the new leisure management contractor for Etwall Leisure Centre from 1 April 2024 for a period of 5 years with an optional 2 year extension.

1.2 The Joint Committee grants to SLM Ltd (Everyone Active) and the SLM Community Leisure Charitable Trust, sufficient use and occupation rights in order that both organisations can meet the obligations under the leisure management contract

2.0 Purpose of the report

2.1 To inform the committee of the outcome of the successful leisure contract procurement and to obtain approval for the new Contractor to use and Occupy the Leisure Centre to fulfil its contractual obligations.

3.0 Executive Summary

- 3.1 The Council's Finance and Management Committee (exempt report on 11th Jan 2024) approved the appointment of Sports and Leisure Management Ltd (SLM Ltd) (who operate under the name Everyone Active) to take over the management and operation of Green Bank and Etwall Leisure Centres commencing 1 April 2024.
- 3.2 The award followed a robust procurement process to ensure the Council, Academyand residents receive value for money and the best possible service provision. The contract length is five years, with a discretionary two-year extension.

3.3 Everyone Active, have over 230 centres nationwide already successfully operate several leisure facilities in neighbouring areas including East Staffordshire, North West Leicestershire and Derby.

4.0 Detail

- 4.1 The following areas were assessed in the detailed submissions as part of the procurement process.
 - Delivering Strategic Objectives and Social Value
- New Ways of Working
- Environmental Management
- Research, Intelligence, and Product Development
- Future Leisure Centre Development
- Viability of Business Plan
- Management Fee
- Acceptance of Contract Terms and Conditions
- **4.2** SLMs viability of business plan and proposals for capital investment plans into both sites. These capital investment proposals are funded by SLM. This will include new gym kit and refurbishments of both centres.

5.0 Financial Implications

5.1 Assessment of SLMs management fee over the course for the initial 5-year contract demonstrated that SLMs proposal presents best value.

6.0 Corporate Implications

Employment Implications

6.1 All staff previously employed by Active nation Ltd have been transferred to SLM Ltd.. There has been no redundancies and SLM intend to recruit additional team members to improve service delivery. Existing team members will be transferred to similar employment terms and conditions. All consultations and onboarding will be conducted by SLM.

Legal Implications

- 6.2 SLM have been procured properly and lawfully in accordance with the Council's Contract Standing Orders and procurement law. The Legal team has used the standard Sport England Contract as a basis of the contract to be finalised with SLM. The Contract is robust and does not expose the Council to unnecessary risk.
- 6.3 SML Ltd require the Joint Committee to grant authorisation for it and its Trust to occupy and use the Leisure Centre to fulfil its obligations under the Contract and to comply with Non Domestic Rates requirements.

Corporate Plan Implications

6.4 This new leisure contract and contractor ensures best value for the council and will improve service and accessibility of leisure services to residents of South Derbyshire.

7.0 Risk Impact

7.1 The Contract is robust and does not expose the Council to unnecessary risk

8.0 Community Impact

8.1 This new leisure contract and contractor ensures best value for the council and will improve service and accessibility of leisure services to residents of South Derbyshire.

9.0 **Equality and Diversity Impact**

9.1 The new contract improves accessibility to the leisure facilities and its activities. The contract also includes complimentary memberships for Care experienced and Carers Leavers up to the age of 25. Also, complimentary membership for those living with Parkinson's with up to 3 carers for each. There are no limits to this complimentary membership.

10.0 Social Value Impact

- 10.1 The contract will improve activity levels and health outcomes by increasing participation across the leisure facilities. SLM have developed an Activity and Wellbeing Plan to deliver the strategic outcomes for health and wellbeing across South Derbyshire. This includes the following:
 - Activity referral solution including GP referral, Social Prescribing and Good Boost (MSK)
 - Measure success and develop a continuous improvement plan using the 4 Global Social Value Calculator and Forecasting tool
 - Provide complimentary community memberships to support specific populations e.g., Cared for memberships, Sporting Champions,
 - In-kind funding from EA to support community partners, children and adults from areas of deprivation
 - Community Outreach programme delivering activity outside the centres, e.g., Village Halls, Community Centres, & local green spaces.

11.0 Environmental Sustainability

11.1

Long term strategy is to reduce carbon emissions and energy usage across all leisure facilities in the district, this new contract/contractor will be tasked in helping to realise this target. SLM (Everyone Active) have a Net Zero Strategy and a partnership with Consultus & Leisure Energy to produce consumption reports, digital dashboards, and energy saving proposals.

• Environment & Energy Management Plans will be produced to reduce waste, monitor trends, and decrease energy consumption.

- Energy Engagement Plans will be developed by an appointed Carbon Reduction Coordinator who will champion best practice and encourage greener habits for colleagues, customers and contractors.
- SLM offer support, insight and expertise to coordinate decarbonisation of facilities and energy saving investments.
- SLM will promote active travel, encouraging walking and cycling to and from facilities and as a recreational pursuit and healthier habit.
- SLM can demonstrate how their supply chain has reduced waste, CO2, and environmentally harmful products

12.0 Conclusions

12.1 The Committee can be satisfied the new contract achieves best value and the new contractor service delivery aligns to the Council's priorities.

END