SDDC & Novus Partnership: Whole House Framework

12th October 2022 O&S Committee



Novus Attendees:

Executive Director - Lee Hartley

Operations Managers - Shaun Clewes (Planned) and Chris Bowdley (R&V)

Head of Operations - Gary Clay

Commercial Manager - Paul Grant











Executive Summary

- Financial Year (FY) Update
 - ✓ Progress by work stream
 - ✓ Customer Satisfactions
- Update on Commitments
 - ✓ We said, We did
- Update on Challenges
- Social Value





FY update - Works Progress

Planned works

- All planned Kitchen refurb works complete by July '22 → 43 properties
- Planned Roofing works, urgent works complete to 5 properties, remainder budget moved to Q1 2023 as Partnership request
- Other planned works streams detailed further within
- £85k spend via Public Buildings & Environmental budgets

► Response & Repair works

Repairs complete, target dates Apr-Aug 2022 (see Appendix 1)

700 electrical repairs complete in average 6.6 days (191 Emergency), 100% emergency on time, overall 98.7% on time

154 maintenance repairs: 100% on time for Emergency/Urgent/Routine/OOH, as continued DLO support





FY update - Customer Satisfaction

Planned works

- Kitchen refurb works 93% satisfied, 97% return rate (High)
- Roofing works 95% to date on 4 of 5 returns (High)
- Adaptations 79% satisfaction score on 100% returns (improvement required), of which 14 of 27 recorded have received compliments, 19 properties scored 8/10 or higher
 - Dissatisfaction trend: communication between client, contractor & customer prior to and throughout works is not effective

Response & Repair works

- Repairs satisfaction as recorded at property on job completion (PDA), very high levels
- Electrical repairs 99% very satisfied, (8/10 or above)
- Maintenance repairs 100% very satisfied, (8/10 or above)



Update on Commitments "We said, We did"



Our Commitment to You...

√ Support for Retrofit works – Novus Sustain

Novus provided full bid support for SDDC on Social Housing Decarbonisation Fund (SHDF) Wave 1 application through the Novus 'Sustain' offer to existing partners

HUGE SUCCESS:

Inaugural bid secured over £1.10mil funding, improving circa 100 properties

Achievements to date to follow PAS 2035 process include:

- ✓ Joint upfront engagement and education of tenants, enabling buy-in for Decarbonisation journey
- ✓ Novus engaged PAS 2035 compliant partners: Completed over 130 Retrofit (RF) Assessments & Designs to date, opening the door to fully energy modelled properties, with a route to Net Zero carbon efficiency
- ✓ Extensive energy 'remodelling' by RF Designer has enabled most efficient cost route, helping to:
 - eradicate extensive EWI to large volumes
 - mitigate cost pressures due to double digit inflation since funding bid was returned



Our Commitment to You...

√ Support for Retrofit works – Novus Sustain



Ongoing Actions:

- ✓ Data gathered is extensive, using 'Fabric First' improvement measures, extensive planning & enabling works are underway to ensure further successful programme delivery
- ✓ Revised improvement measures are now to be programmed, with a provisional route march agreed.

FUTURE SUPPORT:

- Overflow data and properties from Wave 1 work used as intel towards a successful Wave 2 bid
- Funding Wave 2 now open, first partnership meeting to launch partnering bid is complete (SDDC, Novus,
 Turner & Townsend independent BEIS appointed consultant
- Novus Sustain will fully support the partnership process as Wave 1, ensuring 100% compliant bid to BEIS at no additional cost to South Derbyshire

Our Commitment to You...

✓ Oneserve & Orchard Integration

- Initially scoping complete our Provider has set aside 7-8 IT development days
- KO meet agreed early Oct '22
- Integration with Orchard is familiar, can be complete within one month
- Benefits include:
 - less manual input / double handling of info
 - Information 'pushed' direct from system to system, i.e. orders, completion dates
 - one version of data truth, shared views of progress
 - increased dashboard reporting

NOVUS Property Solutions

Our Commitment to You...

√ Partnership Refresh day

- · Held at the Pirelli Stadium, Burton. All required stakeholders attended, team-building
- Introduction of Response & Voids dept to pick up these workstreams
- · Processes revisited and improvements suggested

√ Supply Chain Engagement day

- Attended as part of a wider networking event at Pride Park, Derby
- All Constructionline members were invited as part of extended reach
- Novus further plan to hold another self-promoted, targeted event in early 2023 to support areas of resource issue



Update on Challenges - Voids



▶ Backlog & turnaround

 Continued stream of new empty homes, extent of works to meet lettable standard, electrical compliance & certification of properties, consistency & resilience of management. Skilled, available labour resource remains challenge (i.e. Flooring)

► Solutions:

- Novus management team has <u>strengthened from Sept</u> under dedicated Response & Void Manager & dept
- Cradle-to-grave process to be aligned (Specification/survey to handover): joint handovers implemented, specification remains inconsistent
- Specification reduced: to encourage lower spend & quicker turnaround per property
- Additional labour allocated: Return rate of an average of 7-8 voids per week is challenge set - forward run rate expected to be achieved by end of Oct 2022



Update on Challenges – Electrical Inspection Condition Reports (EICR)



- ▶ Blockage on certification approvals
 - Issues with meeting protocol & issuing compliant cert multiple contractors
 - High 'no access' for the workstream

► Solutions:

- Updated 'Protocol' (Summer '22, Morgan Lambert independent auditors) alongside the British Standard for EICR's has been assessed for suitability
- Full transparency meeting inc SDDC, Novus Compliance & subcontractor held; follow-up to review best practice changes
- No Access procedure improved: Novus acknowledged improvement on notification process/records, up-front customer comms
- Partnership working: Novus agreed to move no access stages back a step to avoid 'legal' cost requirement & resource burden to SDDC

Update on Challenges – Adaptation works



Actions Taken:

- ✓ New bespoke market-tested basket of rates is agreed looking to continue to attract specialist, suitably qualified labour
- ✓ More properties complete during Aug-Oct than in previous 12 months since changes implemented, average run rate of 2-3 new properties commenced per week
- ✓ Management support: Stream dedicated PM role created
- ✓ Engaging with 'Foundations' as appointed by SDDC National Body for Home Improvement Agencies, looking to adopt advice (inc spec support)
- ✓ Direct labour attributed to stream

Outstanding private & council requests

- Experienced and suitable resource is scarce to deliver works
- Standardised specification for both private and council works required
- Delivery targets to be reviewed following independent review to support wider communication and commitment to customers





Social Value



- Social Value, community payback:
 - Novus will continue with regular events, including coffee mornings / fundraisers, Easter & Christmas food support initiatives
 - 8 Community centres identified for refurbishment works, Novus will commit to support this through 2023, inc support via Volunteer days, materials and skilled labour for community payback
 - Refurb to communal areas, to include refresh of kitchen areas, new units improvement works to be fully managed and free of charge as part of Social Value offering
 - Employment / Apprenticeships
 - Partnership continues to support Electrical apprentice, now in final year awaiting sign-off
 - Direct floor layer secured as new role to support workstreams
 - Roofing Apprentice will gain experience on planned works as part of 2022 intake



Thank You

End of Presentation and Questions